





BORN IN INNOVATION

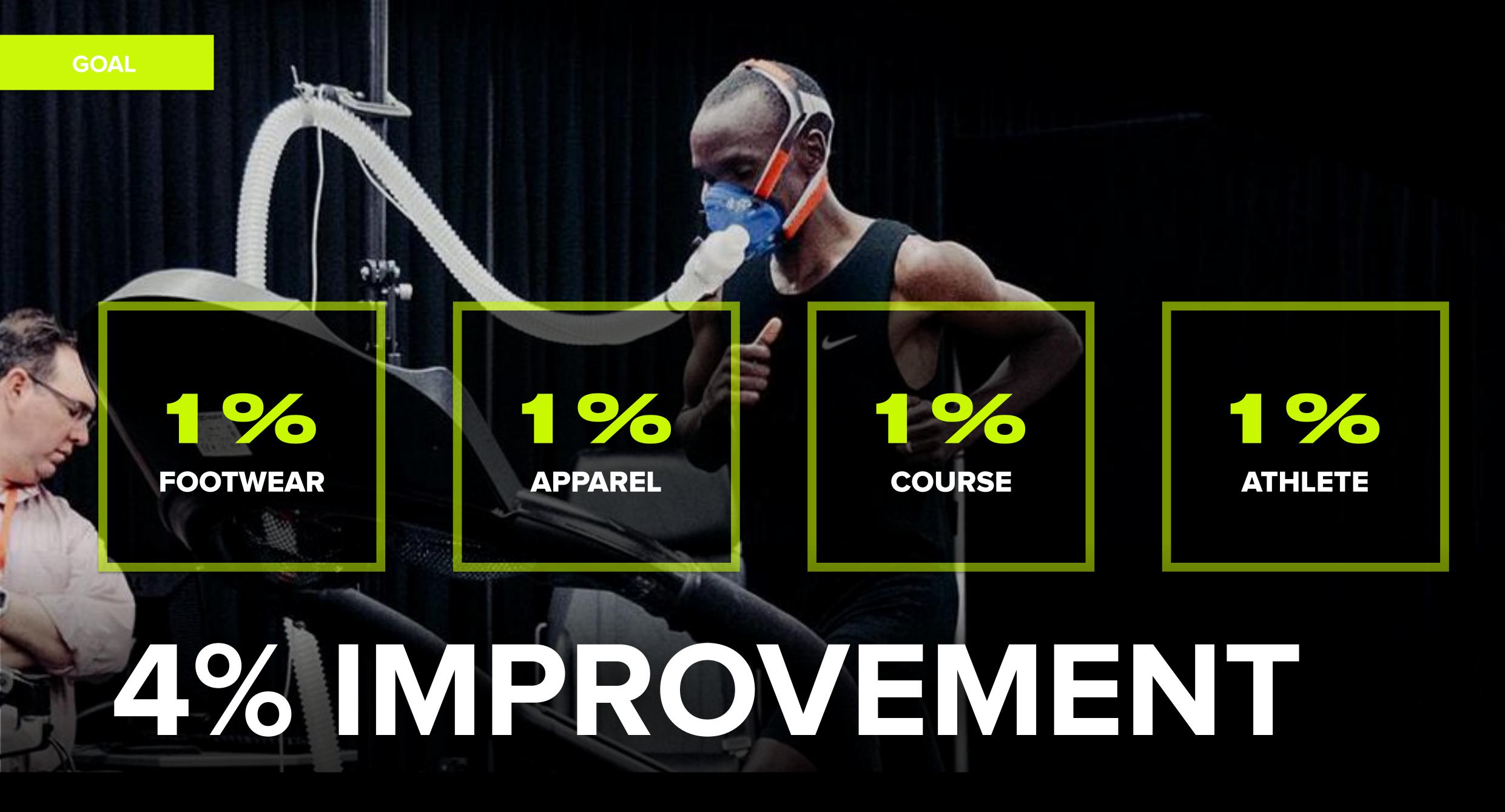




ROGER BANNISTER: 1954







ALL SMALL DECISIONS ADD UP TO LARGER IMPACT





LISTEN TO THE VOICE OF THE ATHLETE





DATA DRIVES DECISIONS



NEW CHEMICAL FORMULA - GREAT ENERGY RETURN







VORTEX GENERATORS THAT ARE FASTER THAN SKIN

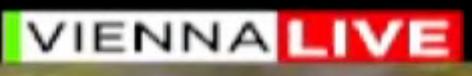


REVERSE "V" FORMATION FOR THE PACERS TO BLOCK THE WIND



A TESLA PROJECTED AN EXACT PACE OF 2 HOURS











ZOOMSTREAK

PREVIOUS RECORD HOLDING MARATHON SHOE





82% of THE MAJOR MARATHONS WON WITH THE 4% SHOES



HALO VaporFly 4% \$250 20k units Pegasus Turbo \$180 500k units Pegasus \$110 2M units

BRING THE INSPIRATION TO THE MASSES

COMMERCIALIZATION

The project has been a huge success. Not only did we help Eluid Kipchoge set the world record, we invented new technologies that are transforming sports.

We also found simple ways to bring those technologies and insights into every day shoes for every day runners. We call if the halo strategy. Define the high ground of inspiration and innovation. Then use the same visual language to connect at more accessible price points so everyone can have a slice of the magic.



KEY TAKE AWAYS

- 1. It's difficult to innovate with the pressure of delivering results every quarter.
- 2. By setting Big, Hairy, Audacious Goals it will drive radical thinking that will challenge the status quo.
- 3. Bury sacred cows. Many times the past is holding you back from generating new break through ideas.
- 4. The big ideas help align teams, so that every small decision adds up to larger impact.
- 5. Use science and data to drive decision making.
- 6. All BHAG's should be aligned with the core values of the company or else they will fail.
- 7. Great long term decisions will eventually reset any quarterly targets and help drive growth for the brand.

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